Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16		1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	underperforma		Portfolio of Evidence
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Anti-corruption	1.Number of anti- corruption and fraud awareness sessions held internally YTD	Number	1	2	N/A	1	Target not achieved		Anti Corruption &Fraud committee to be established.	To be established in the 4th Qrt.	None
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Audit Committee	2.Number of Audit committee reports submitted to Council YTD	Number	4	4	1	1	Target not achieved		to coucil due to the reason that there was no	Planning to have a meeting before the end of third quarter so that we can be able to submit the 2nd Qrt report to council .	None
	3.Number of Audit committee meetings held successfully YTD	Number	4	4	1	1	1				Minutes and attendance register
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Auditor General	4.Number of Meetings held regarding follow up on AG report	Number	6	6	N/A	N/A	N/A				

Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16			2nd quarter target	2nd quarter actual performance	Actual expenditure	underperforma		Portfolio of Evidence
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Auditor General	5.Number of Unqualified Audit Opinion received from AG	Number	Disclaimer	1	N/A	1	Target not achieved		control systems	AG's action plans to be implemented.	
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Integrated Development Planning	6.Number of Final IDP approved by Council by end May	Number	1	1	N/A	N/A	N/A				
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Integrated Development Planning	draft IDP tabled to Council by end March	Number	1	1	N/A	N/A	N/A				

Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16	Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	underperforma		Portfolio of Evidence
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Integrated Development Planning	wards in which IDP / Budget roadshows conducted YTD	Number	13	13	N/A	N/A	14 The target was planned to be achieved in the 4th Qrt but the IDP Roadshows was conducted in 2nd Qrt.				Attendance Registers attached as POE
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Integrated Development Planning	9.Number of IDP / Budget Representative Forum Meetings held YTD	Number	3	4	1	1	Target not achieved		took place due to	The IDP Rep Forum Meeting to be conducted in 3rd to report back on the issues raised by committee during IDP Roadshows.	
Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Integrated Development Planning	IDP documents submitted to the MEC within 14 days of tabling and of adoption	Number	1	1	1	N/A	N/A				

Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16	Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	Reason for underperforma nce/Deviation	Measures Taken to improve performance	Portfolio of Evidence
and Public Participation/ Increase	11.Number of IDP steering committee meetings successfully held YTD	Number	1	4	1	1	Target Not achieved		take place due to the reason that we were busy with the IDP	The IDP Rep Forum Meeting to be conducted	
and Public Participation/ Increase Institutional capacity, efficiency	12.Number of annual Internal Audit plans developed and submitted to Audit Committee for approval YTD	Number	1	1	1	N/A	N/A				
and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Internal Audit	13.The number of annual Audit Committee and Internal Audit charters developed and submitted to Audit Committee for approval by end of September	Number	1	1	1	N/A	N/A				
Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16	Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	Reason for underperforma nce/Deviation	Measures Taken to improve performance	Portfolio of Evidence

Participation/	Final Annual Reports approved by Council by end March	Number	1	1	N/A	N/A	N/A				
and Public	Draft Annual Reports tabled to Council	Number	1	1	N/A	N/A	N/A				
and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/	final SDBIP approved by the Mayor within 28 days after the approval of	Number	1	1	N/A	N/A	N/A				
Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16	Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	underperforma nce/Deviation	Measures Taken to improve performance	Portfolio of Evidence

and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/	Annual Performance Reports submitted to	Number	1	1	1	N/A	N/A				
and Public Participation/ Increase	18.Number of individual performance assessments with Senior Managers performed		4	4	1	1	Target not achieved		The formal assessment to be conducted for 2nd Qrt as per legislation.	To be conducted in the 3rd Qrt	
and Public Participation/ Increase	19.Number of Performance Agreements signed by senior managers YTD	Number	5	5	5	N/A	N/A				
Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt		Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	expenditure	underperforma nce/Deviation	Measures Taken to improve performance	Portfolio of Evidence

Functional Area/Developm ent Priorities	Indicator	Unit of Measureme nt	Baseline 2015/16	Annual Target	1st quarter target	2nd quarter target	2nd quarter actual performance	Actual expenditure	Reason for underperforma nce/Deviation	Measures Taken to improve performance	Portfolio of Evidence
and Public Participation/ Increase	23.Number of quarterly performance reports audited by Internal Audit YTD	Number	New	4	1	1	1				1st Quarter Validation Report
and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/		Number	1	1	N/A	N/A	N/A				
and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Performance	21.Number of Section 72 (mid- year performance) reports submitted to MM by 25th of January and to Council by 31st January		1	1	N/A	N/A	N/A				
and Public Participation/	20.Number of Quarterly Performance Reports submitted to Council YTD	Number	4	4	1	1	1				1st Quarter performance assessment report

Good Governance and Public Participation/ Increase Institutional capacity, efficiency and effectiveness/ Performance Management	quarterly performance reports submitted to Audit	New	4	1	1	1		1st Quarter performance assessment report
and Public Participation/	times risk assessments are conducted YTD	target – to be reporter on only	determine target – to be	target – to be reporter on	Cannot determine target – to be reporter on only	Target not achieved		